

## **Nevada School Board Goals for 2011-12**

1. Focus on student achievement by allotting resources toward improving the quality of instruction.
2. Maintain or lower the present tax levy.
3. Provide resources for the revision and implementation of curriculum in the District including funds for training and the purchase of materials for the revision.
4. Build community support for a future bond issue for the next stage in the remodeling of the High School.
5. Create a drug-free school environment by enforcing District policies and supporting administrative actions related to drugs in the schools.
6. Create a safe school environment by providing training and enforcing anti-bullying and harassment policies.
7. Provide support and resources to insure that our foreign language program has our students ready for college-level foreign language courses.
8. Assess through a financial matrix the feasibility of implementing a Project Lead the Way Program to start in the 2013-14 school year.
9. Commit resources toward the hiring of more Elementary reading specialists.

## **Nevada School Board Goals for 2012-13**

1. Focus on student achievement by allotting resources to improve the quality of instruction through innovative teaching methods, professional development, and technology.
2. Create a safe school environment by providing training and enforcing anti bullying and harassment policies.
3. Provide support and resources to insure that our Spanish program has our students ready for college level Spanish courses.
4. Implement Project Lead The Way Program in the Middle School for the 2013 14 school year and in the High School in 2014 15.
5. Commit resources toward hiring of more reading specialists to narrow the proficiency gap between subgroups.
6. Explore opportunities to enhance STEM education throughout the District.
7. Maintain a solvency ratio from 10% to 15%.
8. Assess the value of establishing a balanced school calendar for the 2014 15 school year through committee, community, and staff input by November 1, 2013.
9. Programming decisions will take a higher priority when setting the tax levy for the District than maintaining or reducing the levy.
10. Partner with local government and economic development groups to meaningfully increase the tax base and enrollment in the District.

## Nevada School Board Goals for 2013-14

1. Develop a systemic five-year plan/vision (goals) for the District.
2. Focus on student achievement by allotting resources to improve the quality of instruction through innovative teaching methods, professional development, and technology.
3. Create a safe school environment by providing training via A.L.I.C.E.
4. Programming decisions will take a higher priority when setting the tax levy for the District than maintaining or reducing the levy.
5. Partner with local government and economic development groups to meaningfully increase the tax base and enrollment in the District.
6. Finance
  - a. Maintain a minimum solvency ratio of 10%
  - b. Maintain a salary/benefit cost ratio of 80%
  - c. Maintain percentage of unspent balance to max spending authority of 20%
  - d. Maintain a ledger of revenue in excess of expenditures
  - e. Maintain a competitive base wage and benefit package for all District employees
  - f. Maintain a comprehensive and affordable health insurance package
  - g. Accelerate debt payment as funding allows

## Nevada School Board Goals for 2014-15

1. Support a systemic five-year plan/vision for the District
2. Focus on student achievement by allotting resources to improve the quality of instruction through innovative teaching methods, professional development, and technology.
  - a. STEM
    - i. Expansion of Ag-Mechanics Lab Facility
    - ii. Addition of Greenhouse Facility
    - iii. Expansion of PLTW Programming
    - iv. Exploration of DMACC welding partnerships
  - b. Early Literacy
    - i. Establishment of a comprehensive summer school program with an emphasis on literacy in grades 2-3.
    - ii. Addition of reading specialists at K-4 level.
  - c. Special Education
    - i. Provide resources necessary for a fully integrated preschool.
    - ii. Provide a continuum of services to include a Life Skills program to grades 4-8.
  - d. Professional Development
    - i. Support a calendar conducive to consistent, ongoing professional development of staff.
    - ii. Support of the Teacher Leadership & Compensation Grant
    - iii. Provide resources necessary to promote innovative practices such as sustainment of AIW and implementation of SBG/CBE practices.
3. Expand post-secondary opportunities for students.
4. Explore systemic approaches to at-risk/character education.
5. Finance
  - a. Maintain a minimum solvency ratio of 10%
  - b. Maintain a salary/benefit cost ratio of 80%
  - c. Maintain percentage of unspent balance to max spending authority of 20%
  - d. Maintain a ledger of revenue in excess of expenditures
  - e. Maintain a competitive base wage and benefit package for all District employees
  - f. Maintain a comprehensive and affordable health insurance package
  - g. Accelerate debt payment as funding allows

## Nevada School Board Goals for 2015-16

1. Support a systemic five-year plan/vision for the District
2. Focus on student achievement by allotting resources to improve the quality of instruction through innovative teaching methods, professional development, and technology.
  - a. STEM
    - i. Completion of Ag-Mechanics Lab Facility
    - ii. Completion of Greenhouse Facility
    - iii. Expansion of PLTW Programming
    - iv. Implementation of DMACC Regional Welding Lab
  - b. Early Literacy
    - i. Sustain and expand a comprehensive summer school program with an emphasis on literacy in grades 2-3.
  - c. Special Education
    - i. Provide a continuum of services to include a Life Skills program to grades 4-8.
  - d. Professional Development
    - i. Support a calendar conducive to consistent, ongoing professional development of staff.
    - ii. Support implementation of the Teacher Leadership & Compensation initiative.
    - iii. Provide resources necessary to promote innovative practices such as sustainment of AIW and implementation of SBG/CBE practices.
3. Consider resources to implement phase two of the three phase stadium renovation.
4. Expand post-secondary opportunities for students.
5. Consider data from a senior exit survey to guide future planning.
6. Explore systemic approaches to at-risk/character education.
7. Explore architectural and engineering options for future building/grounds projects.
8. Finance
  - a. Maintain a minimum solvency ratio of 10%
  - b. Maintain a salary/benefit cost ratio of 80%
  - c. Maintain percentage of unspent balance to max spending authority of 20%
  - d. Maintain a ledger of revenue in excess of expenditures
  - e. Maintain a competitive base wage and benefit package for all District employees
  - f. Maintain a comprehensive and affordable health insurance package
  - g. Accelerate debt payment as funding allows

## Nevada School Board Goals for 2016-17

1. Focus on student achievement by allotting resources to improve the quality of instruction through innovative teaching methods, professional development, and technology.
  - a. Innovation
    - i. Student-Led Enterprises
    - ii. Expand Innovation Trips for Staff Development (i.e. CBE, Kentucky)
  - b. Business Collaboration & School To Work
    - i. Initiate Internship Projects With Local Businesses (Iowa BIG Model)
    - ii. Initiate Steps Towards A Regional APEX Program
      1. Story County School Districts
      2. DMACC
      3. Ames Chamber of Commerce
  - c. Early Literacy
    - i. Sustain and expand a comprehensive summer school program with an emphasis on literacy in grades 2-3.
  - d. Special Education
    - i. Provide a continuum of services to include a Life Skills program to grades 4-8.
2. Enhance Partnerships & Cost Sharing with Colo-NESCO School District
3. Update Strategic Planning
  - a. Staff Needs Assessment
  - b. Review & Revision of 5-Year Plan
4. Explore Steps & Timelines for MS Renovation
  - a. Needs Assessment

- b. Architectural and Engineering Options
  - c. Public Engagement
5. Finance
- a. Maintain a minimum solvency ratio of 10%
  - b. Maintain a salary/benefit cost ratio of 80%
  - c. Maintain percentage of unspent balance to max spending authority of 20%
  - d. Maintain a ledger of revenue in excess of expenditures
  - e. Maintain a competitive base wage and benefit package for all District employees
  - f. Maintain a comprehensive and affordable health insurance package
  - g. Accelerate debt payment as funding allows

## Nevada School Board Goals for 2018-19

1. Focus on student achievement by allotting resources to improve the quality of instruction through innovative teaching methods, professional development, and technology.
  - a. Personalized Learning
    - i. Staff Development
      1. Encourage staff to seek out presentation opportunities to tell the story of the District's innovative initiatives.
      2. Continue to promote leadership opportunities in statewide organizations/committees
    - ii. Implement & Expand Business Collaboration & School To Work
      1. Expand student opportunities via trades programs.
      2. Implement & Expand Regional Programming Opportunities
        - a. SCALE, LAUNCH, Internships, Student-Led Enterprises
        - b. Story County School Districts
        - c. DMACC
        - d. Ames Chamber of Commerce
  - b. Special Education
    - i. Provide a continuum of services to include a Life Skills program to grades 4-8.
  - c. Expand District & Regional Supports for ELL Students & Families
2. Enhance Partnerships & Cost Sharing with Neighboring Districts
3. Implementation of New 5-Year Plan
  - a. Curriculum & Instruction, Technology, Facilities
  - b. CAPSTONE 2020 Project
    - i. Baseball Field
    - ii. Gates Hall
  - c. Explore Steps & Timelines for MS Renovation for 2021
    - i. Needs Assessment
    - ii. Architectural & Engineering Options
    - iii. Public Engagement
4. Finance
  - a. Maintain a minimum solvency ratio of 10%
  - b. Maintain a salary/benefit cost ratio of 80%
  - c. Maintain percentage of unspent balance to max spending authority of 20%
  - d. Maintain a ledger of revenue in excess of expenditures
  - e. Maintain a competitive base wage and benefit package for all District employees
  - f. Maintain a comprehensive and affordable health insurance package
  - g. Accelerate debt payment as funding allows