

**NEVADA COMMUNITY SCHOOL DISTRICT  
BOARD OF DIRECTORS**

**MINUTES OF REGULAR MEETING  
MONDAY, MARCH 11, 2019  
BOARD ROOM AT 1035 15TH STREET**

**PRESENT:** BOARD MEMBERS: Tori Carsrud, Joe Anderson, Mark Crawford, Leanne Harter, Tom Maier.  
STAFF: Steve Gray, Kody Asmus, Chris Burling, Kevin Ericson, Lisa Hartman, Jessie McGaffin, Brian Schaeffer.  
COMMUNITY MEMBERS: Taylyn Angus, Aloria Cornelius, Allison Kruzich, Jada Stinn, Alina Vermillion, Megan Wessels  
OTHERS: Brett Van Waus

**1. Call to Order** at 6:30 p.m.

**2. Approval of Agenda** The Board noted additional personnel for the consent agenda. Motion by Harter, second by Anderson to approve the agenda as amended. Motion Carried 4-0 (Maier had not yet arrived at the meeting).

**3. Public Comment** - none

**4.1 Middle School & High School RSVP Presentation** For the Middle School, the RSVP (Raising Student Voice & Participation) group started with basic training for summits. Students Taylyn Angus, Aloria Cornelius, Allison Kruzich, and Alina Vermillion reported on RSVP. The summits are when students meet to decide what suggested school improvements would be brought to Administration. Examples on what was brought forward recently included: new athletic uniforms – being more organized and replacing the worst ones first, drinks for ala carte at lunch, and a weight lifting option for Middle School students. The RSVP leaders also helped to add a vending machine with snacks and sparkling drinks. These students help with the inventory for the vending machine. The money from the vending machine will pay off the cost of the machine and other activities decided on by the RSVP group.

For the High School RSVP group, students Jada Stinn and Megan Wessels spoke. They said, for the High School RSVP, the seminar time now in place was the big suggested item. The RSVP group also provided input in on the football stadium. The RSVP steps are: 1) “Summit 1” is the student led group with suggestions written on posters and the top three of these picked by students; 2) “Summit 2” is held and the suggestions from summit 1 are reviewed for those that could be done and those that can’t; and 3) the group works with School Administration on the “good” suggestions. For this year, many suggestions were food-related. Suggestions for 2016-17 acted on were separate 9<sup>th</sup>-10<sup>th</sup> & 11<sup>th</sup>-12<sup>th</sup> choirs and pre-game music adjustments. Suggestions for 2017-18 were allowing non-white t-shirts for PE, opening the courtyard during lunch, and “senior spotlight” in the *Journal*. For 2018-19, the new weight-lifting program and pencil sharpeners, Kleenex, and hand sanitizer in the classrooms were completed. Also, new course offerings suggestions were started, including LAUNCH and the business internship program. The High School RSVP described their program to both the Middle School and Iowa Falls High School. The impact of RSVP has been an improved climate and culture and leadership for students (17 on the lead team at the High School). Megan said that RSVP is special as students are heard in all seminars and Jada said it impacts students not necessarily in on the summit.

**4.2 Policy 503.4 Update (Code of Conduct) - 1st Reading** Dr. Gray said that changes to Policy 503.4 “Extra-Curricular Code of Conduct” are recommendations from Mr. Smith. Dr. Gray said the tweaks are those that have come up in past two years. Also, the student handbooks for 2019-20 are set to be approved and the policy needed to be changed. The Board had several questions on the policy changes.

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MINUTES OF MEETING OF MARCH 11, 2019 (CONTINUED)

**5.1 NCRC Handbook Updates** Mrs. Burling reviewed her handbook changes and the Nevada Community Resource Center (NCRC) program. She said that there is 88 children in the program now which will be the same (or more) for the summer. She reviewed some of the NCRC programs including Big Buddies from the High School, which will be offered every year, where High School students come one afternoon per week to learn about a child. Both the High School students and the NCRC children are excited about the class. Motion by Maier, second by Crawford to approve the NCRC Handbook changes for 2019-20. Motion Carried 5-0.

**5.2 Consider West Marshall HOIAC Application 2020-21** The West Marshall School District has requested admission into the Heart of Iowa Conference for 2020-21. West Marshall will follow conference guidelines for game admissions. Motion by Crawford, second by Maier to approve West Marshall's application into the Heart of Iowa Conference. Motion Carried 5-0.

**6. Consent Agenda** Motion by Harter, second by Maier to approve the consent agenda items:

- Board Minutes of the meeting of February 25
- Bills
- Financial Reports for February
- Appointments: Candy Anderson – Food Service Consultant; Justin Kuethe – 8<sup>th</sup> Grade Special Ed Teacher; Lori Stephenson – Middle School Volleyball Coach; Tim Shill – Assistant Varsity Baseball Coach; Morgan Temple – Elementary Special Ed Teacher.
- Resignations: Clayton Byrd – Associate; Amanda Hoffman – Middle School Guidance; David Schmitz – Food Service Director; Jordan Thompson – Assistant Baseball Coach.
- Contract Adjustments: John Bass – move to High School from Middle School; Amy Black, Sara Brekke, and Terri Leslie – paid up \$3 per hour more to 39.5 hours per week from March 1 to August 15
- Board Policy Changes from IASB: 604.6 “Post Secondary Education”, 704.3 “Investments”, 705.1 “Purchasing” 710.2 “F/R Eligibility”, 804.2 “Emergency Operations Plans”
- Amended 28E Agreement with the City of Nevada

Motion Carried 5-0.

**7.1 Board Member Comments** Anderson said that there were very positive reviews on “Sister Act”, the musical staged at the High School. There were 12 missed rehearsals due to weather early outs and cancelled days which had to be worked around. Dr. Gray said that the state speech held here was also very positive and well run.

**7.2 Board Calendar** was reviewed. The next regular Board meeting is Monday, March 25, 2018 at 6:30 p.m.

**8. Adjournment** at 7:56 p.m.

Respectfully Submitted,

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Board President

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Board Secretary