

**NEVADA COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS**

**MINUTES OF REGULAR MEETING
MONDAY, MAY 13, 2019
BOARD ROOM AT 1035 15TH STREET**

PRESENT: BOARD MEMBERS: Tori Carsrud, Joe Anderson, Mark Crawford, Leanne Harter, Tom Maier.
STAFF: Steve Gray, Justin Gross.

1. Call to Order at 6:30 p.m.

2. Approval of Agenda Motion by Maier, second by Harter to approve the agenda for the meeting as presented. Motion Carried 5-0.

3. Public Comment - none

4.1 Policy First Reading - #804.2 Emergency Operations Plans The Board reviewed this policy.

4.2 Updates – Justin Gross, Associate Superintendent

a. Camp Invention Mr. Gross said that the week-long K-6 STEM summer camp is ready to go and will take place at the High School. Student have filled are 51 of 62 openings and it is anticipated that all openings will be filled. Class modules will include Innovation Force, Deep Sea Mystery, Farm Tech, & Do-It-Yourself Orbit. The cost of the camp is \$230 but students are being charged \$130 each due to business sponsorships (Burke, Nevada Economic Development, US Bank, and Alliant Energy) and individual donors.

b. Apprenticeships Mr. Gross updated the Board regarding the progress towards Registered Welding Apprenticeships. Partners are ALMACO, PMI, Des Moines Area Community College, and Ames Chamber of Commerce. This program should be up and running next year, with the paid apprenticeships in place for the Summer 2020.

5.1 Consider Substitute Teacher Pay for 2019-20 Motion by Crawford, second by Anderson to approve raising substitute teacher pay for 2019-20 from \$100 per day to \$120 per day. Motion Carried 5-0.

6. Consent Agenda Motion by Harter, second by Maier to approve the consent agenda items:

- Board Minutes of the meetings of April 8 and 22
- Bills
- Appointments: Elizabeth Gindt – Summer Program Stipend; Debbie Goetz – Bus Driver; Jodi Heeren – Summer Program Stipend; Payton Schiller – Summer Maintenance; Coaches for 2019-20, Food Service Staff for 2019-20.
- Contract Adjustments: Jenny Lyster – Elementary Associate adjust hourly pay; Sarah Lancaster - Elementary Associate adjust hourly pay
- Lane Change: Andrew Kleeman – from MA+15 to MA+30
- Resignations: Ashley Brogie – 6th Grade Social Studies Instructor; Debbie Goetz – Middle School Associate; Rachael Grimes – Middle School Associate' Angela Ruden – Cheer Coach
- Handbooks 2019-20: as presented at April 22 Board meeting
- Overnight Trips: FFA 2019-20

Motion Carried 5-0.

7.1 Board Member Comments Crawford gave the Board an update regarding Baseball Field Project. He also congratulated the students heading to state track and wished the golf participants luck in their upcoming district meets.

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MINUTES OF MEETING OF MAY 13, 2019 (CONTINUED)

7.2 **Board Calendar** was reviewed. The next regular Board meeting is Monday, June 10, 2019 at 6:30 p.m.

8. Superintendent Evaluation Motion by Maier to go into closed session under Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered. Second by Crawford. Roll Call Vote: Carsrud - aye, Maier - aye, Harter - aye, Crawford- aye, Anderson – aye. Motion Carried 5-0.

Motion by Harter to go out of closed session, second by Maier. Motion Carried 5-0.

9. Consider action per result of closed session Motion by Harter, second by Crawford to offer a new Superintendent Contract to Dr. Steve Gray: Year 1 of a 3-year contract for 2019-20 at 2.2% increase. Motion Carried 5-0. Motion by Crawford, second by Harter for a Superintendent pay correction of \$7,548 for Fiscal Years 2018 and 2019. Motion Carried 5-0.

10. Adjournment

Respectfully Submitted,

Board President

Board Secretary