

**NEVADA COMMUNITY SCHOOL DISTRICT  
BOARD OF DIRECTORS**

**MINUTES OF REGULAR MEETING  
MONDAY, AUGUST 26, 2019  
BOARD ROOM AT 1035 15TH STREET**

**PRESENT:** BOARD MEMBERS: Tori Carsrud, Joe Anderson, Leanne Harter, Tom Maier, Dave Sutherland  
STAFF: Steve Gray, Kevin Cooper, Kevin Ericson, Justin Gross, Joe Wakeman, Brian Schaeffer.  
COMMUNITY MEMBERS: Addison Anderson, Averie Dobson, Ben Humpal-Pash, Donna Humpal, Zach Larson, Will Owen, Mike Pash, Kennedy Steffes, Ella Toot.

**1. Call to Order** at 6:30 p.m. Ben Humpal-Pash was welcomed to his first meeting as the student Board representative.

**2. Approval of Agenda** The Board noted additional bills, personnel, and an overnight request for the agenda. Motion by Maier, second by Harter to approve the agenda as amended. Motion Carried 5-0.

**3. Public Comment** - none

**4.1 FFA Update** Students Addison Anderson, Averie Dobson, Zach Larson, Will Owen, Kennedy Steffes, and Ella Toot presented on recent FFA activities. Six members of the FFA group attended the summer Washington FFA Conference which was to help the students' leadership skills. When asked about their favorite parts of the trip, they said: meeting new people, seeing how other FFA chapters run, "community groups" in the evenings, and tours around the city.

The Nevada FFA Chapter received an honorable mention in the Iowa Character Awards for the community winter dinner held. Zach said he was one of many of the Nevada FFA who went to the State Fair restored tractors – his was a Farmall. He said this restoration took him three years. Addison said she took an AC Tractor. She said she also received from the Animal Learning Center at the Fair a sow and 13 piglets to raise. The FFA also placed 6th overall in fruit and vegetables entered. Mr. Cooper noted that IPTV came up to Nevada for Ag Mechanics restoring tractors as a part of their State Fair coverage (see school's website for this video). A person from Ankeny donated an old Farmall tractor to the FFA.

**5.1 Policy 210.2 - Board Meeting Dates** The Board asked that administration look into having Board meeting dates change from second and fourth Mondays of the month to the first and third Mondays of month. A revised policy 210.2 "Regular School Board Meetings" was presented with the change for approval. The change would be effective October 1. Motion by Sutherland to approve the revised Board Policy 210.2 and waive second reading approval. Second by Maier. Motion Carried 5-0.

**5.2 Quotes: District Security Camera Replacement** Mr. Wakeman said some of the cameras in the school buildings are 6-8 years old. He said the decision was made to replace all cameras at once rather than replacing each as they fail, due to the ease to monitor and maintain them. Mr. Wakeman noted that Verkada cameras are being used successfully in other school districts. Verkada cameras are compatible with any OS platform. All quotes have five-year support except one has three-year support. Verkada has the capability for object detection and logic and links can be sent to buildings or outside authorities of these objects. Mr. Wakeman said he recommends the bid from Verkada for \$85,054 which has a 40% discount applied. The cameras are budgeted from technology for back-end upgrades. Mr. Wakeman said he would use staff to install the cameras; if not, Central Iowa Tech Zone of Jefferson may help. Motion by Maier, second by Harter to approve the bid from Verkada for \$85,054 for security cameras. Motion Carried 5-0.

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MINUTES OF MEETING OF AUGUST 26, 2019 (CONTINUED)

**5.3 Registered Apprenticeship Programming** Mr. Gross reviewed an application for a registered apprenticeship via the District. The program lists the apprenticeship standards and welding will be the first program. Other programs will be added in the future with the written standards to oversee all, including a CNA program. PMI, ALMACO, and Mid-States Materials are the local companies looking for welders. The application is approved, then sent to the Department of Labor for approval, then students may enroll in the program. Students would be in the program four hours per day. Any pay raises received by students are based on behavioral competencies. Motion by Sutherland, second by Harter to approve the District Registered Apprenticeship Programming application. Motion Carried 5-0.

**6. Consent Agenda** Motion by Harter, second by Anderson to approve the consent agenda items:

- Board Minutes of the meeting of August 12
- Bills
- Appointments: Elsa Lucrecia Corado – Food Service Worker, Kayla Garland, Treasa Vander Hart – Elementary Associate
- Resignations: Becky Kirschbaum – Administrative Assistant, Kris Larson – Associate, Chris Schlunz – Associate, Vawn Thiphasouk – Administrative Assistant
- Contract Adjustments: Change hours worked for Amy Black, Jodie Hunt, Kelly Katzer, Terri Leslie and Kris Moore; change pay step for Janet Williams – Elementary Associate.
- Lane Change: Erin Murphy from MA 15 to MA 30
- Fundraisers: Cheerleading Homecoming Shirts; Cheerleading bows; 8<sup>th</sup> Grade Team field trip & activities; Girls’ Soccer Team Apparel; Boys’ & Girls’ Golf – Friends of the Program Jamboree; Middle School Girls’ Track apparel.
- Overnight Trip Request: 7<sup>th</sup> Grade Boone Y-Camp.

Motion Carried 5-0.

**7.1 Board Member Comments** Ben said that Friday and Monday, the first two days of school, were great days. He said the Friday start was “weird” but the break on the weekend helped with the students’ state of mind.

**7.2 Board Calendar** was reviewed. The next regular Board meeting is Monday, September 9, 2019 at 6:30 p.m.

**8. Adjournment** at 7:32 p.m.

Respectfully Submitted,

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Board President

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Board Secretary