

A QUARTERLY PUBLICATION OF THE NEVADA COMMUNITY SCHOOL DISTRICT

SUMMER/ FALL 2020

NMS RENOVATION INFORMATION

PAGE 1

CAPTURING KIDS' HEARTS & SOCIAL EMOTIONAL LEARNING MATTER NOW MORE THAN EVER

Check out resources for Mental health, tolerance, and empathy

PAGE 2

NOTE FROM THE NURSES

Read important information from our School Nurses

PAGE 8

MIDDLE SCHOOL RENOVATION

The Middle School is 30 years old and in need of renovation. The School Board approved petitions for a General Obligation Bond Referendum for September 8th, 2020.

Major components of the proposed Middle School Renovation Project:

• **HVAC:** The heating/cooling system is antiquated and failing. Annual and ongoing repairs are no longer effective solutions. The District plans to replace the

current HVAC with a geothermal system similar to those installed during the Central Elementary and High School renovations.

- **Roof replacement:** Like the HVAC, annual and ongoing repairs are no longer effective.
- Improved (energy efficient) lighting
- ADA compliant restrooms
- Student lockers are rusting and in need of replacement
- **MS/HS Wrestling Room addition:** Nevada is the only school our size that does not have a dedicated wrestling room. The wrestling program is currently using the safe room, which is not optimal for mat storage and also limits gym space from other school and city programs.

Invision Architects, the architect firm the District has partnered with, has been meeting virtually with several groups including staff, students, and administration to gain their hopes and concerns for the renovation project. They have summarized that input into 4 main project drivers:

- Address deferred maintenance items to allow this facility to serve the students, staff and the community for years to come
- 2. Create an environment that supports 21st Century learning
- 3. Create multi -purpose support spaces that extend learning opportunities
- 4. Provide a refresh throughout the building that brings a modern aesthetic and evokes pride

WHAT IS THE DISTRICT'S OVERALL LEVY (TAX) RATE AND HOW WOULD THIS PROJECT IMPACT THAT RATE?

Recent Overall School Tax Rates

2013-14	15.71
2014-15	16.75
2015-16	16.80
2016-17	16.81
2017-18	16.87
2018-19	16.81
2019-20	16.81
2020-21	14.71

Included in the above overall tax rates is 2.70 (maximum allowed by law) to pay off GO bond debt. NCSD used that surplus debt service to pay down Central and HS bonds sooner, **saving taxpayers over \$500,000** in interest. Passage of a bond will keep that debt service at 2.70.

THE MS RENOVATION WILL NOT INCREASE THE SCHOOL TAX RATE







CAPTURING KIDS' HEARTS & SOCIAL EMOTIONAL LEARNING MATTER NOW MORE THAN EVER

Five years ago, Nevada CSD became the first school district in the nation to train all categories of employees in Capturing Kids' Hearts (CKH) by the Flippen Group. Our goal in bringing CKH to our district was to enhance respectful relationships and community with our students, as well as build tolerance and empathy. Soon after, Nevada CSD began adding Social Emotional Learning (SEL) to our approach. Social and emotional learning (SEL) is the process through which children and adults acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show kindness, tolerance, and empathy for others, establish and maintain positive relationships, and make responsible decisions.

Due to the pandemic, as well as social and political division in our country, stress and anxiety for children and adults may be heightened. Nevada Schools believes CKH and SEL matter now more than ever. For this reason, the District has added four new SEL Teacher Leadership positions for the 2020-2021 school year.

The following are resources provided by our SEL and Administrative Staff:

Emotional Health

- Coping with stress (with resources) https://bit.ly/2ZOKNH5
- Taking care of your emotional health https://bit.ly/2ZFSuze
- Combating the effects of social isolation https://bit.ly/2ZOgn0C

Local Resources

- School Meal Program free meals to anyone 18 and under. Sign-ups are emailed to NCSD families weekly and can also be found on the District website (www.nevadacubs.org)
- Cubbies Cupboard Food Pantry (food, paper, hygiene products) open Wednesdays from 4:00-5:30 p.m., (drive thru the front drive of middle school; open to anyone)
- Harmony Closet (free clothing) by appointment only, sign up on Facebook or via Sign Up Genius (https://bit.ly/3iH9Q7m)
- St. Patrick's in Nevada "Good Samaritan Fund" financial help for rent/utilities (behind St. Pat's)
- Community Cupboard (behind St. Patrick's) open Saturday mornings
- Nevada Food at First (First United Methodist Church) free carry-out meals available on Monday & Thursday evenings. Call 515-382-6536 by 3:30 p.m. on Mondays and Thursdays to place carry-out orders.
- Story County General Assistance financial help for rent, utilities, food vouchers, prescription drugs, emergency situations, etc. Can get forms online, but will have to go to DHS building in Ames. 126 S Kellogg Ave, Suite 101. 515-292-2035 https://bit.ly/2BPNUX4
- Mid Iowa Community Action food assistance, energy assistance 226 SE 16th St. Ames. 515-956-3333
- Salvation Army food assistance, rent and utility help. 703 E. Lincoln Way Ames. 515-233-3567
- Emergency Residence Project rent and utility assistance. 225 S. Kellogg Ave. Ames 515-232-8075
- Good Neighbor rent and utility assistance. 613 Clark Ave. Ames 515-296-1449
- Free Counseling (24/7): The state of Iowa has announced a new program to help Iowans cope. COVID Recovery Iowa offers free, confidential counseling to any Iowan who wants it. The program is also offering a number of activities, including yoga, cooking classes, parent resources and more, to help Iowans through this stressful time. As part of the programming there are virtual support groups for parents and for pre-teens. Find out more by emailing Chelsea.Siefken@pathwaysb.org. To find out more about COVID Recovery Iowa, go to covidrecoveryiowa.org, or simply call 844-775-WARM to be connected to resources. Remember, the virtual counseling sessions are free, confidential, and available to every Iowan.

CKH & SEL MATTER NOW MORE THAN EVER (CONTINUED)

Tolerance & Empathy

- Sesame Street: Empathy video (Ages 2-6) https://bit.ly/31UXLpw
- Books to help teach PreK-4th graders about tolerance, empathy, and kindness:
 - The Sneetches by Dr. Seuss
 - Hey, Little Ant by Phillip M. Hoose and Hannah Hoose
 - Enemy Pie by Derek Munson
 - The Invisible Boy by Trudy Ludwig
 - Stand In My Shoes by Bob Sornson
 - A Sick Day for Amos McGee by Philip C. Stead
 - All Are Welcome by Alexandra Penfold and Suzanne Kaufman
- Parents of Teens: Tolerance https://bit.ly/3gDisKm
- Parents of Teens: Tolerance https://bit.ly/31T7Vqv
- Parents of All Ages: Empathy https://bit.ly/2ZJ0UWF
- MS/HS/Adult: Empathy- The Power of Vulnerability https://bit.lv/2DgdGEl
- MS/HS/Adult: Empathy https://bit.lv/3iDORT8
- HS/Adult: White Privilege: Unpacking the Invisible Knapsack https://bit.ly/2VW5Bez
- HS/Adult: Teaching Tolerance- What is White Privilege, Really? https://bit.ly/2VX2dQz
- HS/Adult: Implicit Bias Tests (Harvard) https://bit.ly/300khL5
- HS/Adult: Zinn Ed Project https://bit.lv/2BPPNmC

The Nevada CSD Administrative Team attended a virtual online conference this summer sponsored by the National Association of Black Male Educators (NABME): "Dear White Educators: An Inclusive Conversation to Engage White Allies". The following book recommendations will be added to the Administrations annual 5-book study group:

- White Fragility by Robin Diangelo
- Courageous Conversations About Race by Glenn Singleton

Don't forget to visit our YouTube channel to check out the latest videos, live streams, and more!

http://bit.ly/NCSDYouTube





Nevada Community School District 2020-2021 School Calendar



Student Days	Student			Hours	Student	
S M T W T F S 27 28 29 30 31 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 5 30 31	31.6 36.8	August J 27-31 Online Registration (July 27-31) 11,12 TLC Committee Day 13 New Teachers - Orientation 14 New Teachers - NevadaU 17 All Staff Mtg Tope Auditorium 8:30 a.m. 18 Teacher Preservice Day 19 Teacher Preservice Day (TQ Day) 20 Teacher Preservice Day 21 Teacher Workday 24 First Day of School (90 Minute Late Start) 28 First Day of Preschool		91 56 95 59	42.0 67.0 93.4 25.0	January 1 No School - Winter Break 4 Classes Resume 14 End 2nd Quarter (47 Days)/1st Semester 91 Days) 15 No School - Teacher Work Day 18 No School - TLC Committee Day 19 3rd Quarter/2nd Semester Begins
September 2020 S M T W T F S	63.2 89.6 121.2 152.8 171.2	September 7 No School - Labor Day	S M T W T F S 1	10 68 14 7	56.6 88.2 11.2 42.8	February 16,18 1 Hour Early Dismissal ; P/T Conf. K-12 19 No School - Teacher Comp Day
S M T W T F S 11 12 13 14 15 16 17 39 18 19 20 21 22 23 24 25 26 27 28 29 30 31	184.4 216.0 247.6 279.2 305.6	October 23 End 1st Quarter (44 Days) 26 No School - Teacher Work Day 27 2nd Quarter Begins	S M T W T F S	29 80 34 83	74.4 06.0 37.6 56.0	March 15-19 No School - Spring Break
November 2020 S M T W T F S 1 2 3 4 5 6 7 53 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 66 66	337.2 360.2 391.8 408.2 413.4	November 10,12 1 Hour Early Dismissal; P/T Conf. K-12 13 No School - Teacher Comp Day 25 2 Hr. Early Dismissal 26-27 No School - Thanksgiving	4 5 6 7 8 9 10 14 11 12 13 14 15 16 17 14 18 19 20 21 22 23 24 15	43 89 48 92 53 99	62.6 94.2 25.8 57.4 989	April 1 End 3rd Quarter (47 Days) 2 No School - Teacher Work Day 5 4th Quarter Begins
December 2020 S M T W T F S	437.4 469.0 500.6 510.4	December 22 2 Hr. Early Dismissal 23-31 No School - Winter Break	9 10 11 12 13 14 15 16	68 10 73 10	020.6 052.2 083.8 15.4	May 30 Graduation 2:00 p.m. 31 No School - Memorial Day
		90 Minute Late Start P/T Conferences No School - Inservice/Workday No School - Break No School - Compensatory Day No School - TLC Committee Day Misc.	S M T W T F S 1 2 3 4 5 18 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	80 11	26.6	June 2 Last Day: 2 Hr Early Dismissal 2 End 4th Quarter (41 Days)/2nd Sem 88 Days) 3 Teacher Work Day 4,7 TLC Committee Day
STUDENT CONTACT HOU Regular school day = 7 hours Minus Lunch: 30 minutes		utes	Make Up Days:		Scl	nool Board Approved 2-17-20
Regular day towards state ho	urs = 6 h	nours 40 minutes (6.6 Hours)	Make up days will be			

Regular day towards state hours = 6 hours, 40 minutes (6.6 Hours) District Calendar based on student hours (State Minimum = 1080)

- Weather and other emergency related information will be posted via television (Ch. 8, KCCI; Ch. 13, WHO), and online via the District website (https://www.nevadacubs.org/), Facebook (https://www.facebook.com/NevadaCSD), & Twitter (@NevadaCSD).
- Text and email notifications will be sent via School Messenger.

Make up days will be June 3 & 4

Any additional make up days will be per the discretion of the Board.

TEACHER CONTRACT:

180 = Student

8 = PD/Workday

5 = Holiday

2 = Compensatory

195

PRESCHOOL REGISTRATION

We are taking registrations for preschool for the 2020-21 school year. If you have a child, or know of one, who will be **four** years old by Sept. 15th, 2020, please call Central Elementary to get your child signed up for our 4 yr. Old Preschool Program at (515) 382-2383.

KINDERGARTEN REGISTRATION

We are taking registrations for kindergarten for the 2020-21 school year. If you have a child, or know of one, who will be **five** years old by Sept. 15th, 2020, please call Central Elementary to get your child signed up for Kindergarten at (515) 382-2383.

WELCOME FROM MR. EINSWEILER

As we look to the start of a new school year, I want to take a moment to introduce myself. I come to you after teaching at Waterloo Columbus, and two administrative positions at Mason City CSD, and West Marshall CSD. I love education and share that passion with my wife of nearly a decade, who is also an educator. We are blessed to have recently started a family, welcoming our son, Teddy, into the world this past January.

Over the summer, I've felt my excitement increase about beginning my work as the next high school principal at Nevada CSD. I've had the opportunity to meet many teachers and staff, all of whom have been welcoming and spoken highly of the Nevada school system, our students, and the community as a whole. In each discussion, I was excited to learn about them and their background, what we do well at NHS, and what we can improve upon. Needless to say, it is apparent that the people in this district make this a special place to work each and every day.

With the next school year right around the corner, we give our best to those faculty members who are not returning to the district to pursue other opportunities or enjoy retirement. We also welcome new faces to our staff as we strive to put the very best educators in the classroom for our students. Our goal, regardless of the circumstances we are presented with, COVID-19 or otherwise, is to create a great learning environment for each and every student. I am humbled and honored to assume this position, and excited to begin my work at Nevada High School. I assure you I will give my very best each and every day to continue the strong tradition of excellence in this district.

Enjoy the end of your summer, and Go Cubs!

Kristian Einsweiler



Cubs Grub 2020-2021



Cubs Grub is a student-run food enterprise that make treats for birthdays or any event and is available to teachers, parents, and people in the community. Cubs Grub has a variety of desserts and snacks to choose from. If you would like to customize an order Cubs Grub can do that also. Cubs Grub delivers treats at 11 am to any of the school district buildings and take orders online through RevTrak. Orders should be placed a week ahead of the intended delivery date. Cubs Grub looks forward to working with you and your student for their special day!



Website Link: https://tinyurl.com/ycusgckb To Order - RevTrak Link: https://tinyurl.com/yck394gx



Together We Transform Lives

TEAMMATES MENTORING OF NEVADA



Apply today at teammates.org!

What is TEAMMATES?

- TeamMates is a strengths-based mentoring program, equipping mentors to help students discover their individual strengths and talents and identifying opportunities for them to build on the ways that they are uniquely awesome.
- TeamMates matches meet once a week in school during the academic year. Mentors and mentees usually play board games, shoot hoops, do a craft, or just talk.

STUDENT AND FAMILY RESOURCES

For an up to date list of Student and Family resources (food, childcare, clothing, etc.), visit: https://www.nevadacubs.org/departments/counseling/student-family-resources/

REQUIRED ANNUAL NOTICES

Asbestos

Pursuant to the requirement of the Asbestos Hazard Emergency Response Act (AHERA), a copy of the Asbestos Management Plan for each school building is available for review in each respective facility. A complete set of Management Plans is available for review in the District Administrative Office. The Management Plan containing past, present, and future asbestos activity is located at the District Office at 1035 15th Street in Nevada, Iowa. People wishing to view this plan may contact Dave Kroese at Nevada High School, 1001 15th Street in Nevada, IA (382-3521). The asbestos activity can be found on the District website www.nevadacubs.org

Directory Information

The following information may be released to the public in regard to any individual student of the Nevada Community School District as necessity or desirability arises: Name, address, telephone listing, date & place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of the athletic teams, dates of attendance, degrees and awards received, the most recent previous school or institution attended by the student, and other similar information.

Any student over the age of eighteen (18), parent, or guardian, not wanting this information released to the public must make objection in writing within fifteen (15) days of the date of this publication, or within fifteen (15) days of enrollment should enrollment occur after that date, to the principal or other person in charge of the school which the student is attending.

Educational Equity Policy Statement

The Nevada Community School District offers career and technical programs in the following areas of study: Agriculture, Business Management & Administration, Business Technology, Health Occupations, Auto Mechanics, Auto Collision, Culinary Arts, Family & Consumer Science, Health Science, Construction Trades, Criminal Justice, Manufacturing Engineering Technology, Auto-Body Collision & Repair Technology, Automotive Mechanics Technology, and Diesel Mechanics Technology.

It is the policy of the Nevada Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the District Equity Coordinator Kody Asmus, 1035 15th Street, Nevada, IA, 515-382-2783.

District Discipline Policy Statement

"The Nevada Community School Board affirms its intent to support the school discipline policies, to support school staff that enforces the discipline policy, and to hold school staff accountable for enforcing the discipline policy."

Harassment and Bullying

The Nevada Community School District is committed to providing all students a safe and civil educational environment in which all are treated with dignity and respect. The District is also committed to promoting understanding and appreciation of the cultural diversity of our society. The Nevada Community School District shall educate students about our cultural diversity and shall promote tolerance of individual differences. The Board Policy 102E4 can be found in its entirety on the District website www.nevadacubs.org. You also can request a copy be mailed to you by contacting the Office of the Superintendent by calling 515-382-2783 or sending a letter of request to the Office of the Superintendent, 1035 15th Street, Nevada, IA 50201.

NOTE FROM THE NURSES

We hope you are staying safe and enjoying your summer. We know things are a little different and want you to know we are thinking of you and working to make sure we are all safe when we return to school. A lot of things have changed, but some items will still be required:

- At the Elementary level all Preschool students require a physical from the doctor. Please talk to your doctor about continuing with immunizations. DTap (5th dose), Polio (4th dose), MMR (2nd dose), Varicella (2nd dose) will be due. We also encourage a yearly flu shot.
- All Kindergartners need a dental screening. See attached link to bring to your dentist office.
- At the Middle School, all incoming 7th graders will need an updated Tdap and Meningococcal vaccine. We also encourage HPV vaccine and a yearly flu shot. If your student will participate in any of our sports teams they will need a yearly sports physical each year. Talk to your doctor about the immunizations and physical this summer.
- All 9th graders will need a dental screening. This form is included with registration.
- Incoming 12th graders will need proof of Meningococcal vaccine after the age of 16. Please schedule an appointment to update your child's immunization record and update any other needed vaccines before heading to college or the workplace.

Story Medical Center is offering free sports physicals on August 4th at the clinic. Check with your physician about immunizations as those will not be included in the free sports exam.

Please continue to wear your masks, wash hands, social distance during the summer. We hope you will keep updated on the ever changing information by checking with the CDC or lowa Department of Public Health.

Important Links:

Centers for Disease Control --> www.cdc.gov

Iowa Department of Public Health --> www.idph.iowa.gov

Iowa Athletic Pre-Participation Physical Exam Form --> https://bit.ly/3ifKNrO

Iowa Department of Public Health Immunization Q&A --> https://bit.ly/3ihkbae

Iowa Department of Public Health Dental Screening Certificate --> https://bit.ly/31rlVq7

HORNBUCKLE SELECTED FOR NATIONAL YOUTH SCIENCE CAMP

The lowa Department of Education today announced that two lowa high school students have been chosen to represent the state at the 2020 National Youth Science Camp.

Eliana Hornbuckle, from Nevada, and Kiran Marla ,from Bettendorf, are among top students from across the nation selected for this prestigious opportunity based upon their academic achievement, leadership in school and community activities and interest in the sciences.

Two students from every state, and some international students, were to receive full scholarships to attend the nearly month-long camp originally scheduled to be held in West Virginia from June 22 to July 15. Due to the COVID19 pandemic, virtual events will be held in place of the traditional residential-camp experience that has taken place each year since 1963.

NEVADA MUSIC PARENTS

Nevada Music Parents would like to thank everyone who showed their support of the music programs

on all levels this year.

If you volunteered to work in the concession stand....thank you!

If you bought meals and snacks at the stand...thank you!

If you became a member of Nevada Music Parents...thank you!

We were able to enrich our students' vocal and band experiences due to your generous contributions.

Please consider joining NMP and help us get a jumpstart on the 2020-2021 season! You can submit your membership registration--just see the form for details.



We look forward to serving our music students district-wide again this year and hope to see you get involved to show your support too.

Join the Nevada Music Parents today! Application can be found here: https://bit.ly/3eKA6vc

NEVADA CUBS ATHLETIC BOOSTER CLUB

SHOW YOUR CUB SPIRIT GET A PAINTED DRIVEWAY PAW!

Class of 2020 Special - ONLY \$20!

For more information, or to schedule a time, email nbccubs@gmail.com



6th Annual Nevada Booster Club 4-Person Best Shot

Saturday August 15th, 2020 / Indian Creek Country Club

All proceeds from this event directly benefit the Nevada Community School District Athletic Program.

Team Contact:	Phone #:	
ream Contact.	Priorie #	_

# of Carts Needed:	Payment Method:	







NEVADA FFA UPDATE

NEVADA FFA COMPETES IN SUBDISTRICTS

Seventeen Nevada FFA members participated sub district FFA leadership career development events held at Ellsworth Community College on Friday, February 21st. The chapter program of activities

placed first and earned a gold award, and qualified for districts to be held on Saturday, March 7th. The chapter program team members include Chloe Henry, Anna Brown, and Aby Doty. Nevada FFA parliamentary procedure team placed 1st and earned a gold award and will compete at districts also. Parliamentary team includes Wyatt Lewis, Ella Toot, Kylee Beving, Gunnar Dunahoo, William Carsrud. and Addison Anderson. The Nevada FFA freshmen conduct of meetings placed third for a gold award and district alternate. Eva



Kellen earned a silver award in public speaking. Joseph Schmitz earned a silver award in radio broadcast. Macey Backoff earned a silver award in job interview.

ON TO STATE FOR NEVADA FFA CHAPTER

The Nevada FFA Chapter Program of Activities team won 1st place gold at districts and qualified for state competition which was to be held in Ames on Monday, April 20th, but due to Covid 19, State



FFA has been canceled. The Chapter program of activities is an audio-visual presentation of a FFA chapters activities for a one year period. In addition, a four page report is submitted for judges to review. Nevada FFA members on the chapter program include Chloe Henry, Anna Brown, and Aby Doty. Other Nevada FFA leadership groups participating at districts included Marcus Nelsen earning a silver in chapter website, and the Nevada parliamentary procedure team earning a bronze award.



1035 15th Street Nevada, Iowa 50201 (515) 382-2783 www.nevadacubs.org

Postal Customer

Non-Profit Org. U.S. Postage Paid Permit #178 Nevada, IA 50201



ADMINISTRATION & MANAGEMENT

Steve Gray Brian Schaeffer Joe Wakeman David Kroese Chris Burling Jason Sampson Billie Veach

Superintendent Business Manager
Director of Technology
Dir of Bldg. & Grounds
NCRC Director
Dir of Transportation
Dir of Nutrition

382-2783 382-2783 382-2783 382-2783 382-1600 382-4067 382-2783

Kristian Einsweiler HS Principal Dustin Smith Chris deNeui Travis Temple Kody Asmus

HS AP/ Activities Dir Tony Sneiderman MS Principal Vanessa Huber MS AP/ Activities Dir Elem. Principal Elem. Assistant Prin

Assistant Supt

382-3521 382-2751 382-2751 382-2383 382-2383

382-2783

SCHOOL BOARD

Tori Carsrud Leanne Harter Marty Chitty

President Member Member

382-2394 231-4932 290-7643 Tom Maier Joe Anderson Vice President Member

382-1361 231-2537