

**NEVADA COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS**

MINUTES OF REGULAR MEETING

MONDAY, MARCH 1, 2021

HIGH SCHOOL LIBRARY AT 1001 15TH STREET

PRESENT: BOARD MEMBERS: Tori Carsrud, Joe Anderson, Marty Chitty, Leanne Harter, Tom Maier
STAFF: Steve Gray, Kody Asmus, Kevin Ericson, Dave Kroese, Tony Sneiderman, Joe Wakeman, Brian Schaeffer.

1. Call to Order at 6:30 p.m.

2. Approval of Agenda Motion by Maier, second by Harter to approve agenda as presented. Motion Carried 5-0

3. Public Comment

Public Hearing: 2021-22 District Calendar There were no comments received, either oral or written, for public comment or the public hearing for the 2021-22 District calendar.

4.1 Middle School Renovation Update – Estes Construction The construction manager from Estes Construction gave an update on the Middle School Renovation Project. He said the old drop ceilings would be taken out of the Middle School during spring break and work would be in the gym during that time for the sprinklers and fire alarms (to allow the gym to be used as storage during the renovation). Fencing will be installed around geothermal well area where the boring will take place.

5.1 2021-22 School Calendar (start date: September 7, 2021) Dr. Gray referred to the proposed calendar in Board materials. He said later start, after Labor Day, was to allow for the Middle School construction. For 2021-22, the parent-teacher conferences are counted as school days. Motion by Harter, second by Anderson to approve the 2021-22 School Calendar. Motion Carried 5-0

5.2 ESSER II Funding Proposals Dr. Gray and Mr. Wakeman reviewed the proposals for the expenditure of ESSER II funds:

a. Canvas Online Learning Platform for \$11,050 each year for 2021-22 and 2022-23. Mr. Wakeman noted that this is the same platform used for last six years in the District.

b, AirTame Hands-Free Connectivity for \$20,275.20, from CDW-Government, Airtame 2 Wireless HDMI Adaptors for the Elementary to eliminate touchpoint

c. Bus Cameras for \$15,050, from School Bus Sales, for an upgrade for contact tracing and assigned seating

d. Jennifer Burns Literacy Professional Development for \$15,000 as discussed from last meeting which is now being used with Elementary staff

e. Edmentum License for \$11,875 each year for 3 years for Edmentum's Digital Curriculum Motion by Anderson, second by Chitty to approve the ESSER II funding proposals. Motion Carried 5-0

5.3 Technology – Elementary 4-Year Device Rotation Mr. Wakemen said he making an early recommendation as schools are buying Chromebooks using government funds so there is now a heavy demand for them. Mr. Wakeman reviewed the bids received and recommended the bid from Trafera for \$213,852 from Trafera. Motion by Chitty, second by Harter to approve the bid for the Elementary 4-year device rotation from Trafera. Motion Carried 5-0

5.4 Renewal of Sharing Agreements 2021-22 Dr. Gray said he recommending approval of the sharing

NEVADA COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS

MINUTES OF MEETING OF MARCH 1, 2021 (CONTINUED)

agreements with other school Districts:

1) Technology Department:

With Colo-NESCO \$35,000 Purchased Service from Nevada

2) Transportation Director & Maintenance:

.5 Colo-NESCO

.2 Baxter (Purchased Service from Nevada – Basic Bus Maintenance)

3) Curriculum Director:

.2 Colo-NESCO

4) Business Manager & Human Resources:

.2 Colo-NESCO

5) Librarian:

Nevada .1 purchased service from Colo-NESCO

Motion by Chitty, second by Maier to approve the sharing agreements with the other school districts.

Motion Carried 5-0

5.5 Updated Wage Schedule – Food Service Ms. Veach provided the updated wage schedule for the food service department for 2021-22. This was to provide more structure for salaries. Motion by Maier, second by Anderson to approve the wage schedule for Food Service for 2021-22. Motion Carried 5-0

5.6 Updated Wage Schedule – ParaEducators Dr. Gray shared a proposed schedule for paraeducators which was discussed after the Board retreat. The original schedule included a regular and a certified scale – the certified scale would be grandfathered out. Anderson said he didn't like the big a hourly salary jump all in one year and that the Board needs to review the schedule each year. Chitty said there needs to be a two-step process which is not drawn to spend taxpayer dollars. He said that this update was not on the radar at the beginning of the year - now 45 days later, there is a proposal to spend \$320,000. He also said he was shocked that many schools are paying for paraeducators' health insurance. Harter said the total amount is high but the impact of paraeducators is important. Chitty cited current District events, including the pandemic, and suggested a commitment to a \$3.00 raise with annual review.

Chitty made a motion to set starting pay to \$12.00 with the elimination of the certified schedule, put in a schedule for \$3.00 per hour increase, and revisit in future, second by Harter. Harter said she had concerns on the bottom line cost of the motion. Carsrud suggested a special meeting to further discuss paraeducator pay. Maier said a \$3.00 increase doesn't correct the pay difference between school districts. Anderson said a review of the paraeducators' schedules for the 14 districts would place Nevada, with a \$3 increase, at the bottom. Motion Failed 4-1 (aye: Chitty).

Motion by Anderson to approve the pay schedule suggested by Dr. Gray for paraeducators, second by Maier. Motion Failed 4-1 (aye: Anderson). Board members suggested paraeducator pay schedules which suggested various increases be costed for their review. A special Board meeting was set at 5:30 p.m. on Thursday, March 11 to further discuss paraeducator pay.

5.7 Resolution to Establish Public Hearing Date for Sales Tax Revenue Bonds: April 5, 2021

Motion by Chitty, second by Maier to approve the Resolution to Establish Public Hearing Date for Sales Tax Revenue Bonds for the Board meeting of April 5. Motion Carried 5-0

5.8 Addition to High School Course Guide 2021-22 Mr. Einsweiler at the High School asked that a "History of Film Music" class be added to the High School Course Guide. The class would be taught by the new band instructor. Motion by Harter, second by Maier to add the "History of Film Music" class to the High School Course Guide. Motion Carried 5-0

NEVADA COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS

MINUTES OF MEETING OF MARCH 1, 2021 (CONTINUED)

6. Consent Agenda Motion by Maier, second by Harter to approve the consent agenda items:

- Board Minutes of the meeting of February 15
- Bills
- Appointments: Shawna Dumbaugh – Speech, Zach Lilliquist - Speech, Bob Mittman – Speech, Sandra Nyberg – Elementary Art Teacher, Tyler Struck – Speech, Bennett Thompson – Middle School Baseball
- Resignations: Grace Francis – Middle School Softball, Emily Schaack – Elementary Library Associate
- Fundraisers: High School Drama fundraiser for Four Oaks Foster & Adoptive Center

Motion Carried 5-0.

7.1 Board Member Comments Chitty said that Nevada’s local legislator said that there may be \$135,000 extra to District for meeting live during COVID. Carsrud complimented student Board member Ben and his classmates for participating in the Ethics Board. She also complimented the tech students.

7.2 Board Calendar was reviewed. The next regular Board meeting is Monday, April 5, 2021 at 6:30 p.m.

8. Adjournment at 8:37 p.m.

Respectfully Submitted,

Board President

Board Secretary