

**NEVADA COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS**

MINUTES OF REGULAR MEETING

MONDAY, APRIL 5, 2021

HIGH SCHOOL LIBRARY AT 1001 15TH STREET

PRESENT: BOARD MEMBERS: Joe Anderson, Marty Chitty, Leanne Harter, Tom Maier. Tori Carsrud arrived to the meeting at 7:10 p.m.

STAFF: Steve Gray, Kevin Ericson, Dave Kroese, Tony Sneiderman, Joe Wakeman, Brian Schaeffer.

COMMUNITY MEMBERS: Ben Humpel-Pash

OTHERS: Randy Sharp

1. Call to Order at 6:30 p.m. by Board Vice-President Tom Maier.

2. Approval of Agenda The Board noted additional personnel items for the consent agenda. Motion by Anderson, second by Chitty to approve the agenda with amendments.

3. Public Comment - none

4.1 Presentation: Preliminary FY22 Budget Schaeffer presented the information on the proposed Fiscal Year 2021-22 budget. With State Supplemental Aid of 2.4%, the District would realize General Fund growth of \$123,180 with none on increase in pupils as enrollment decreased by 18 students. General Fund expenditures for 2019-20 salaries and benefits were at 78.6%, right at the typical 80% seen in the past. In comparing Nevada to other school districts about its size, June 30, 2020 per pupil balances were similar with solvency ratios ranging from .29% to nearly 25%, with Nevada's being 17.8%. The recommended total levy will be \$14.91231, 20 cents higher than Fiscal 2020-21. The "published" budget is scheduled to be approved by the Board on Monday, April 12.

4.2 Middle School Renovation – Estes Construction & Invision Architects Mr. Sharp from Estes Construction, reviewed current renovation items on the Middle School Project. He said during Spring Break, sprinkler lines were installed in the Middle School gym and ceilings were removed in the halls. He said the geothermal wells are being drilled now. In the area for the new wrestling room, fence has been installed and grading and tree removal will soon start.

5.1 Middle School Renovation Project – Change Orders Mr. Sharp explained change orders for the Middle School Renovation. He said change orders were from contractors Jensen Builders, Henkle Construction, and Kruck Plumbing – a dollar allowance for Kruck was from where the change order was taken. Motion by Chitty, second by Harter to approve the change orders for the Middle School renovation. Motion Carried 4-0.

5.2 Middle School Renovation Project – Pay Apps Motion by Harter, second by Chitty to approve the pay applications for the Middle School Renovation Project. Motion Carried 4-0.

5.3 Approximately \$1,900,000 Taxable School Infrastructure Sales, Services and Use Tax Revenue and Refunding Bonds

a. Public Hearing – Proposed Issuance of Approximately \$1,900,000 Taxable School Infrastructure Sales, Services and Use Tax Bonds The notice for this hearing was published in the March 28, 2021 *Nevada Journal*. There were no public comment received, either written or orally.

b. Resolution – Supporting the Proposed Issuance of Approximately \$1,900,000 Taxable

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School Infrastructure Sales, Service, and Use Tax Bonds Motion by Anderson, second by Harter to approve this resolution. Motion Carried 4-0 (see full minutes for resolution text).

Board member Tori Carsrud arrived to the meeting at 7:10 p.m. and received the chair of the meeting from Tom Maier.

5.4 Resolution – General Obligation School Bonds, Series 2021, Not to Exceed \$9,140,000; Resolution Directing the Advertisement for Sale, Approving Electronic Bidding Procedures and Approving Official Statement This G O Bond issue is for the Middle School Renovation Project. Motion by Chitty, second by Anderson to approve the resolution. Motion Carried 5-0

5.5 Approval of Tentative Agreement with Nevada Community Education Association For the teachers' association, the total package settlement will be 2.69% for 2021-22 with the health insurance benefit increasing by 3%. Motion by Harter, second by Anderson to approve the Tentative Agreement with Nevada Community Education Association. Motion Carried 5-0

5.6 Resolution Enacting the Iowa Statewide Mutual Aid Compact (IMAC) and Delegating Authority into Agreements Pursuant to IMAC Iowa Code section 29C.22 provides a legal structure to facilitate sharing of resources during an emergency. In the law, the top elected official (Board President) is the designated official to enact the sharing; however, this authority can be delegated by resolution to Superintendent/Principal. Motion by Anderson, second by Maier to approve the resolution. Motion Carried 5-0 (see full minutes for resolution text).

6. Consent Agenda Motion by Harter, second by Maier to approve the consent agenda items:

- Board Minutes of the meetings of March 1 and March 11
- Bills
- Appointments: For TLC positions in 2021-22 including Morgan Temple – TLC Building Interventional PD Lead
- Contracts for 2021-22 for teachers/coaches, associates, food service, other employees
- Resignations: Heather Bartmess – Middle School Associate, Olivia Denham – High School PE/Health, Emma Den Hartog – Middle School Language Arts, Michael Rueter – Assistant High School Baseball Coach. Patrick Tufts – Middle School Math, Middle School Football Coaching
- Retirement: Stacie Funke – High School Associate
- Transfer: Heidi Grimm – from Middle School PE to High School PE/Health
- Salary Correction: James Carsrud – Assistant High School Baseball
- Early Graduation for Students upon Successful Completion of Coursework: Alisa Dolic – end of third term, Lucas Fry – end of second term, Kalyn Holvick – end of junior year, Jenna Schweiter – end of second term
- Fundraisers: Boys' & Girls' Golf Teams – Golf Jamboree; Elementary Tree Planting – employee jeans, student hat days; Middle School – Spring Step It Up Fundraiser

Motion Carried 5-0.

7.1 Board Member Comments Student Board member Ben reviewed activities including the musical, individual speech (all but one went to State), and Ethics Bowl national. Since Track was not held last spring, it is new for many students.

7.2 Board Calendar was reviewed. The next regular Board meeting is Monday, April 19, 2021 at 6:30 p.m. Special meeting on April 12 to approve published budget.

8. Closed Session – Superintendent Review Motion by Maier at 7:47 p.m. to enter closed session as

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provided in section 21.5(1)(i) of the Iowa Code to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Second by Harter. Roll Call vote: Harter – aye; Maier – aye; Anderson – aye; Chitty – aye; Carsrud – aye. Motion Carried 5-0

Motion to go out closed session at 8:40 p.m. by Chitty, second by Maier. Motion Carried 5-0

9. Superintendent Contract Renewal Motion by Chitty, second by Maier to offer Steve Gray a superintendent contract for the first year of three. Motion Carried 5-0

10. Adjournment at 8:42 p.m.

Respectfully Submitted,

Board President

Board Secretary