

**NEVADA COMMUNITY SCHOOL DISTRICT
BOARD OF DIRECTORS**

MINUTES OF REGULAR MEETING

MONDAY, DECEMBER 6, 2021

GATES MEMORIAL HALL AT 825 15TH STREET

PRESENT: BOARD MEMBERS: Marty Chitty, Joe Anderson, Leanne Harter, Amici Hayek, Tom Maier
STAFF: Steve Gray, Kevin Cooper, Kevin Ericson, Brian Schaeffer.
OTHERS: Randy Sharp

1. Call to Order at 6:30 p.m.

2. Approval of Agenda The Board noted the addition of a bill and personnel for the consent agenda. Motion by Maier, second by Harter to approve the agenda as amended. Motion Carried 5-0

3. Public Comment - none

4.1 FFA Update The FFA students that attended national convention reviewed their attendance at the convention. Other FFA students reviewed the “Amplify” program for sophomores and juniors and the “Ignite” program for eighth and ninth grades. Another program reviewed was the Middle School Discovery Agriculture for eighth graders – these students meet two hours on Saturdays. Josie Kelley reviewed the Iowa Youth Institute and Global Youth Institute which meet to discuss solutions for other countries. Mr. Cooper reviewed the busy fall and several students are working on the applications for the 2022 World Food Prize Institute.

4.2 Middle School Renovation Update – Estes Construction Mr. Sharp said that the Middle School Administrative Offices have moved in. Everything has been moved out of the new Wrestling Room – now the floor can be sealed and walls painted. Work will occur to the facility during the week between Christmas and New Years for painting and touch up paint and corridor work.

4.3 Nevada Vision 2040 Process Dr. Gray reviewed the Nevada Vision 2040 process for the Board. This is a community-based program for community improvement. He said the true start for this process was in 2015 when the 2020 Vision was revisited.

5.1 Nevada Vision 2040 Plan Dr. Gray reviewed individual items in the Nevada Vision 2040 Plan. The concepts for work-based learning will be presented to the Nevada Economic Development Committee. The Iowa Jobs for America’s Graduates (iJAG) program goes live in Nevada in January. The plan suggests that the District may need a new early childhood learning center, along with considering what to do with Community Resource Center. Opportunities for leadership partnerships with students is in the plan. Dr. Gray reviewed a new community newsletter to start in 2022. Safe Pathways around schools will be reviewed – the District has asked the City to revisit signs around the schools. The City hopes to get a safe route and bike lane along H Avenue. Motion by Anderson, second by Hayek to endorse the Nevada Vision 2040 Plan. Motion Carried 5-0

5.2 Substitute Teacher Compensation Dr. Gray requested that the Board consider raising the sub pay from \$120 to \$140 per day and to \$150 per day after subbing more than 30 days. He said he was not sure of the impact of the increase. Administration requested the increase to help teachers and staff struggling to fill positions with substitute teachers. Motion by Harter, second by Maier to approve raising the sub pay from \$120 to \$140 per day and to \$150 per day after subbing more than 30 days. Motion Carried 5-0

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MINUTES OF MEETING OF DECEMBER 6, 2021 (CONTINUED)

6. Consent Agenda Motion by Anderson, second by Maier to approve the consent agenda items:

- Board Minutes of the meeting of November 15
- Bills
- Appointments: Kristin Cook – Admin Assistant at High School Athletic Director’s Office; Robert Mittman – Speech Coach; Sarah Sauer – Elem Special Ed Associate
- Transfer: Crystal Quade – transfer to Clerk position
- Volunteer Wrestling Coaches: Russell Kruse, Jerry Stinn
- Early Retirements: Ron Clatt, Lesa Davis, Diane Stephany, Colleen Wrage
- Early Graduation of student upon successful completion of coursework: Natasha Mayle

Motion Carried 5-0.

7.1 Board Member Comments Anderson said he likes the athletic event live streams. Chitty, Hayek, and Maier reviewed their attendance of the Iowa Association of School Boards Convention.

7.2 Board Calendar was reviewed. The next regular Board meeting is Monday, December 20, 2021 at 6:30 p.m.

8. Adjournment at 7:45 p.m.

Respectfully Submitted,

Board President

Board Secretary