

NEVADA COMMUNITY SCHOOL DISTRICT

BOARD OF DIRECTORS

MINUTES OF REGULAR MEETING

MONDAY, JANUARY 3, 2022

GATES HALL AUDITORIUM AT 825 15TH STREET

PRESENT: BOARD MEMBERS: Marty Chitty, Joe Anderson, Leanne Harter, Amici Hayek, Tom Maier
STAFF: Steve Gray, Kody Asmus, Katie Borton, Randi Davis, Kevin Ericson, Kristian Einsweiler, Emily Kruse, Emily Shuka, Brian Schaeffer.
COMMUNITY MEMBERS: Ben Humpal-Pash

1. Call to Order at 6:30 p.m.

2. Approval of Agenda Motion by Anderson, second by Harter to approve the agenda as presented. Motion Carried 5-0

3. Public Comment – none

4.1 Social-Emotional Learning (SEL) Update – Dr. Asmus & SEL Leaders Dr. Asmus briefly reviewed the SEL program and the teachers on the team introduced themselves: Katie Borton, Randi Davis, Emily Kruse, and Emily Shuka. Initially, the Board was asked to review pictures as to where each person's feelings are tonight which was related to SEL. The team defined SEL and the SEL Vision for the District. By the 2024-25 school year, there will be a total integration of SEL in the schools. With the implementation plan, there are four legs: explicit instruction, culture and climate, integration, and parents & families. The Implementation Plan was reviewed for each building.

4.2 High School Course Description Guide 2022-23 – Mr. Einsweiler The High School is preparing for the 2022-23 school year by reviewing the Course Description Guide for the students. Mr. Einsweiler reviewed the changes to be made in the Guide from 2021-22 and answered the Board's questions about the Guide.

5.1 Science Trip Proposal – Mrs. Borton Mrs. Borton said she teaches freshman science which means she teaches all students. She said she took students on a science trip last summer which had been delayed to 2021 due to COVID. She said she is asking for permission to continue to take students on trips and get the word out to them. Dr. Gray said the trip is a trip outside of the School, but he requested that the Board approve the trips to publicize to them to students. The trips are not a school sponsored. Motion by Hayek, second by Maier to approve the science trips being proposed. Motion Carried 5-0.

5.2 Second Semester Course Addition: High School Talented & Gifted Mr. Einsweiler reviewed the proposed course which is "TAG Student Interest Implementation", a one semester self-directed learning experience to help students develop individual aptitudes, talents, and passions. Motion by Maier, second by Harter to approve the addition of the TAG Student Interest Implementation course. Motion Carried 5-0

5.3 Policy Additions: OSHA – Employee Vaccination Requirement Dr. Gray said the proposed policy additions are required by OSHA for employee vaccinations. The court stay on the proposed policies has been lifted. Board Policy 209.2 "Adoption of Policy" allows the Board to approve policies required on emergency approval to meet required deadlines. Chitty said the requirement will be argued before the Supreme Court on Friday of this week. He said he was not sure why the threshold of employers above 100 employees is required while those under 100 employees are not. Dr. Gray and Mr.

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Ericson said that there had been no comment from staff on the proposed policies. Dr. Gray answered various Board questions about the policy additions. Chitty said that the policies are the “most distasteful” item that he has had to do as a Board member. Motion by Harter to approve the policy additions for the OSHA Employee Vaccination Requirement. Second by Hayek. Motion Carried 3-2 (Anderson, Chitty).

6. Consent Agenda Motion by Harter, second by Anderson to approve the consent agenda items:

- Board Minutes of the meeting of December 20
- Bills
- Fundraisers: Raffle for the American Legion for scholarships, Girls’ High School Track sales of popcorn

Motion Carried 5-0.

7.1 Board Member Comments Chitty noted that Ben has been impressive as the student Board member. He said let the future reflect his contributions – if a plaque for Middle School renovation is completed, Ben should be on it.

7.2 Board Calendar was reviewed. The next regular Board meeting is Monday, January 17, 2022 at 6:30 p.m.

8. Closed Session Motion by Maier, second by Anderson to go into closed session at 8:40 p.m. as allowed by Iowa Code Section 21.5(1)(c) to discuss strategy with legal counsel in matters presently in litigation, or where litigation is imminent, if disclosure would be likely to prejudice or disadvantage the Board. Roll Call vote: Harter – ayes, Maier – aye, Chitty – aye, Anderson – aye, Hayek – aye. Motion Carried 5-0

Motion to go out closed session at 9:31 p.m. by Harter, second by Maier. Motion Carried 5-0

9. Adjournment at 9:31 p.m.

Respectfully Submitted,

Board President

Board Secretary