



# NEVADA COMMUNITY SCHOOL DISTRICT



*Preparing Learners Today for Tomorrow*

## Nevada CSD - School Improvement Advisory Committee

**Date:** February 23, 2021

**Time:** 7:00pm

**Location:** Nevada HS Media Center

[Virtual Link](#)

### **AGENDA:**

1: Welcome/Introductions

2: Purpose of the School Improvement Advisory Committee (SIAC)

*-(Per Iowa Code 280.12 ) -- To serve in an advisory role and make recommendations to the board of directors regarding:*

- Major educational needs
- Student learning goals
- Long-range and annual improvement goals that include, but are not limited to, the state indicators that address reading, mathematics, and science achievement
- Desired levels of student performance
- Progress toward meeting the goals
- Harassment or bullying prevention goals, programs, training, and other initiatives.
- Infusing character education into the educational program

3: Building and Student Updates

**-Central Elementary:** Literacy PD from Jen Burns - Word Work, Guided Reading, PLC's, Classroom Instruction, and Reading footprints purchase (78K) of reading resources - digital subscriptions

**-Nevada Middle School:** Construction starting March 8th on the MS, MTSS team assessing curriculum for SEL, and Student Council kindness challenge in the community.

**-Nevada High School:** Spring activities starting soon - Winter activities have concluded; Nevada CSD will now be a Nike school (contract with BSN), Executive Function PD - focus on teachers early, now moving towards increase implementation with students (consist language, etc.), NHS 2021-22 Master Schedule will be released before Spring Break, CPR training completed for Seniors, new Band hire (Drew Barker - Marching Band emphasis), new Math hire coming, and the Nevada Ethics Bowl Team **WON** State - competing against MN's state championship team in March.

**-Nevada HS Students:** NHS Musical "Hello, My Baby" - March 5th-7th; eSports Spring Teams: Rocket League and Mario Kart 8, FFA subdistricts - 3 teams advanced, FFA banquet and NHS inductions happening in March; 1st season of girls tennis and boys are playing with Marshalltown, and Trap Shooting starting in Spring - Nevada Orange Crush (20ish students participating).

4: Access to reports shared at the 10/27/20 and 12/17/20 meetings:

- [2019-20 NHS Student Achievement Data](#)
- [NCSD Equity Report](#)
- [Bullying and Harassment Data](#)
- [Dropout and Graduation Rate Data](#)
- [2020-21 NCSD Professional Development Plan](#)

5: NCSD SIAC Committee Snapshot of the District (continued from 12/17/20 meeting):

-Strengths:

- Outsiders enjoy their time at Nevada
- Climate/Culture
- Great students and teachers
- Personalized learning opportunities (students and faculty/staff)
- Support staff for students (Gindt, Herran, Dr. Inna, etc.)
- "Yes you can" attitude for teachers
- "Fail forward" approach to trying new strategies
- Activity programs
  - Variety of offerings
- School Board: Progressive and focused on improved instruction, student achievement, and personal growth (students/staff)
- Facilities
- Community backing (voting - bonds, etc.)
- CKH - all staff trained
- Not too big -- not too small
- College credit opportunities for students
- TLC structure - focused on the needs of the district/buildings
- Honor instructional time (scheduling)

- Technology Department
  - Technology access for students
  - Student representation on the School Board
  - Willing to have difficult conversations
  - New students enjoying Nevada and feeling welcome
  - Internship opportunities
  - Alumni returning to serve in Nevada as faculty/staff member
- Continued areas of growth:
- CTE/PLTW gender equality
    - Possible incentives, promotion of the programs at the HS level, and adults' relational capacity with students.
    - Program promotion at the elementary and MS
    - Diversity of the instructors
  - Diversity of incoming teachers
    - Promotion of the opportunities - Job Fair (ISU, UNI, and Drake)
    - Moving past the barriers (Ames, housing, and opportunities)
    - Focus on positions other than teachers - paras, lunch staff, office staff, etc
    - What are other districts looking like/doing to recruit?
    - Unique offerings position-wise -- offer and teacher
  - Continue to monitor:
    - Graduation rates
    - Dropout rates
    - Attendance
    - Student achievement
  - Diversity of curriculum
    - Continuing to explore other options than textbooks
  - Offer/teach additional World Language programs
    - Search for ways to provide opportunities for students outside of Nevada HS
    - Increased communication on offerings outside of Nevada HS
    - Spanish offering at Central/MS to build skills/develop an interest
  - PLTW participation
    - Possible graduation requirement
    - Computer Science requirement/pathway
    - Elementary/MS experience in PLTW
  - Implementation/learning tied to the NCSD Learner Outcomes
  - PSAT/Pre-ACT not during instructional time
  - The continued growth of SBG across the District

#### 6: NCSD 2020-21 Winter Fast Data

- Early indications show overall improvement in both the Elementary and MS; a more detailed report will be available at the April meeting.

7: Other

- Status of Prom 2021 -- Administrators will communicate by March 12th.

8: Identify Additional Topics of Interest for the 2020-21 SIAC Committee

- NCS D 2021-22 District Calendar and 2021-22 PD Schedule
- April Meeting: 2020-21 NCS D Student Achievement Report
- Future of the NCS D District Task Force

9: Future Meeting Dates -- NHS Media Center @ 7:00pm

- April 27th (Tuesday)

LAUNCH: *Seven Steps to Success:*

- 1) *Make a commitment to grow daily.*
- 2) *Value the process more than events.*
- 3) *Don't wait for inspiration.*
- 4) *Be willing to sacrifice pleasure for opportunity.*
- 5) *Dream big.*
- 6) *Plan your priorities.*
- 7) *Give up to go up*

-John Maxwell