

NEVADA COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS

MINUTES OF REGULAR MEETING

MONDAY, JULY 17, 2023

GATES MEMORIAL HALL AT 825 15TH STREET

PRESENT: BOARD MEMBERS: Marty Chitty, Joe Anderson, Leanne Harter **ABSENT:** Amici Hayek, Tom Maier
STAFF: Steve Gray, Brian Schaeffer.

1. Call to Order at 6:30 p.m.

2. Approval of Agenda Motion by Anderson, second by Harter to approve the agenda as presented.
Motion Carried 3-0

3. Public Comment - none

4.1 Emergency Operations Plan – annual review It was noted that the Board is required to review and update the District's Emergency Operations Plan each year. This has been completed and minor revisions were made.

4.2 Weight Room Damage & Mitigation Planning Maintenance staff have discovered that the concrete weight room floor at the High School has been damaged in the dead lift area. Maintenance Director Dave Kroese has inspected the area and doesn't believe that there is structural damage, but this will be verified with an engineer. There may be a plan established to mitigate further damage including platforms to keep the weights off of the floor.

5.1 School Board Meeting Calendar 2023-24 This was the time for the annual review of Board meeting dates:

August 7, 21
September 18
October 2, 16
November 6, 20
December 4, 18
January 15
February 5, 19
March 4, 18
April 1, 15
May 6, 20
June 3, 17
July 15

Motion by Anderson, second by Harter to approve the 2023-24 Board meeting dates. Motion Carried 3-0

5.2 Fuel Bids The Board noted one fuel bid from New Century Farm Service. This bid was contingent on #1 Diesel fuel being available at the Des Moines terminal. If not, there may be an additional freight charge to ship from another terminal. Motion by Harter, second by Anderson to approve the fuel bid from New Century Farm Service. Motion Carried 3-0 The Board suggested a quarterly update be made to them of any freight charges for #1 Diesel.

5.3 IASB Legislative Priorities Via Board communications, the following educational priorities for Legislative consideration were suggested:

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- Teacher Professional Development & Retention
- Supplemental State Aid
- School Funding Policy
- Private School Choice
- Local Accountability and Decision Making

Motion by Anderson, second by Harter to approve the above list of Legislative priorities for the IASB.

Motion Carried 3-0

5.4 Board Goals 2023-24 The Board reviewed their proposed goals for 2023-24. These goals are listed on the following page or at <https://www.nevadacubs.org/district/school-board/board-goals/>. Motion by Anderson, second by Harter to approve the 2023-24 Board goals. Motion Carried 3-0

5.5 IASB Policy Updates – First Reading The most recent legislative session made several changes which will need to be reflected in Board Policy. Dr. Gray presented these changes in Board materials. He noted that IASB collaborates with the State and the attorney at School Administrators of Iowa on these. Motion by Anderson, second by Harter to approve the first reading of these Board policy changes. Motion Carried 3-0 The second reading review of these policies will be at the next Board meeting.

6. Consent Agenda Motion by Harter, second by Anderson to approve the consent agenda items:

- Board Minutes of the meeting of June 19
- Bills
- Appointments: Amber Brown – Elementary Associate, Kay Fleshman – Elementary Associate, Ashleigh Glauner – Elementary Associate, Alyssa Randall – Elementary Associate, Tricia Snyder – Elementary 3rd Grade Teacher, Angel Warren – Middle School Associate, Carla Wiederien – Middle School Associate
- Appointment of Spring & Summer Coaches (see following)
- Resignations: Lori Arends – High School Guidance Admin Assistant
- Fundraisers: Activity Branded Popcorn Sales at Bricktown, On-Line Stores for all activities, On-Line State play-off shirts for qualifiers, Camps & Clinics, Cheer Clinic to purchase cheer equipment, Cheerleading/Homecoming shirts for cheer equipment, Drama donation jars during intermission of presentations, FFA fruit sales, FFA Mum & Pumpkin sales, FFA Spring plant sales, Girls' Golf Best Ball Fundraiser, Girls' Track on-line popcorn sales, Middle School sales for field trips & supplies, National Honor Society bake sale, Prom concessions at Women Helping Others Craft Fair, Prom donations
- Middle School Project Close-out Documents including \$100,555.39 to Henkel Construction

Motion Carried 3-0.

7.1 Board Member Comments The Board candidate filing dates for the November 7 election are Monday, August 28 through Thursday, September 21.

7.2 Board Calendar was reviewed. The next regular Board meeting is Monday, August 7, 2023 at 6:30 p.m.

8. Adjournment at 7:25 p.m.

Respectfully Submitted,

Board President

Board Secretary

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Nevada Community Schools Coaches Directory 23-24			
Spring Coaches	Personnel	Salary	Notes
Golf - Girls Head Coach	Michael Lawler	\$6,346	Step 13 12%
Golf - Boys Head Coach	Michael Davidson	\$4,575	Step 4 12%
Track - Boys MS	Zach Lillquist	\$2,656	Step 5 6%
Track - Girls Head Coach	Ted Johnson	\$6,346	Step 13 12%
Track - Girls Assistant Coach	Shawn Crain	\$4,231	Step 10 8%
Track - Throw Coach	Cary Thompson	\$3,173	Step 13 6%
Track - Girls MS	Jordan Bentley	\$4,427	Step 10 6%
Soccer - Boys Head Coach	Todd Sampson	\$6,346	Step 10 12%
Soccer - Boys Assistant Coach	Matt Myers	\$3,443	Step 6 8%
Soccer - Girls Head Coach	Randy Davis	\$6,346	Step 13 12%
Soccer - Girls Assistant Coach (SPLIT)	Mark Rhodes	\$2,116	Step 10 8%
Soccer - Girls Assistant Coach (SPLIT)	Justin Evans	\$2,116	Step 10 8%
Tennis- Girls Varsity	Jill Gray	\$6,346	Step 13 12%
Tennis - Boys Varsity	Casey Couser	\$3,985	Step 2 12%
Summer Coaches	Personnel		
Baseball - Head Coach	Steve Glenn	\$6,346	Step 10 12%
Baseball - Assistant Coach	Colton Shipman	\$3,542	Step 6 8%
Baseball - Assistant Coach	Carter Franzen	\$2,853	Step 3 8%
Baseball - MS (8)	Bennett Thompson	\$2,509	Step 4 6%
Baseball - MS (7)	Chris Hinson	\$3,173	Step 13 6%
Softball - Head Coach	Corey Barloon	\$6,346	Step 13 12%
Softball - JV	Kris Arganbright	\$4,231	Step 13 8%
Softball - MS	Jill Gray	\$3,173	Step 13 6%
Softball - MS	Claire Skinner	\$2,287	Step 4 6%
Speech	Personnel		
	Sarah Bode	\$3,358	Step 8 7%
	Zach Lillquist	\$2,152	Step 5 5%
	Shawna Dumbaugh	\$2,115	Step 13 4%

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Nevada School Board Goals for 2023-2024

1. Focus on student achievement by allocating resources to improve the quality of instruction through innovative teaching methods, professional development, and technology.
 1. Personalized Learning
 1. Staff Development
 1. Continue to encourage staff to seek out outreach and presentation opportunities to tell the story of the District's innovative initiatives
 2. Continue to promote leadership opportunities in statewide organizations/committees
 3. Continue to support staff resources and collaboration regarding Professional Learning Communities (PLC's), Authentic Intellectual Work (AIW), Standards-Based Grading (SBG), Capturing Kids' Hearts (CKH), and Social-Emotional Learning (SEL).
 2. Implement & Expand Business Collaboration & School-to-Work (Nevada CORE – Career Occupational Related Experiences)
 1. Expand student opportunities via trades programs.
 2. Implement & Expand Regional Programming Opportunities
 1. LAUNCH, Internships, Student-Led Enterprises
 2. Story County School Districts
 3. DMACC
 4. Ames Chamber of Commerce
 5. Registered Apprenticeships
 3. Expand District & Regional Supports for ELL Students & Families
 4. Expand Distance Learning opportunities and platforms
 2. Support ongoing collaboration with community partners – City, School, Mainstreet, NEDC
 3. Maintain a 5-year plan for PPEL & SAVE funding
 4. Provide support and resources to ensure that our students are ready for college-level courses.
 5. Finance
 1. Maintain a minimum solvency ratio of 10%
 2. Maintain a salary/benefit cost ratio of 80%
 3. Maintain percentage of unspent balance to max spending authority of 10-20%
 4. Maintain a ledger of revenue in excess of expenditures
 5. Maintain a competitive base wage and benefit package for all District employees
 6. Maintain a comprehensive and affordable health insurance package
 7. Accelerate debt payment as funding allows