

NEVADA COMMUNITY SCHOOL DISTRICT

BOARD OF DIRECTORS

MINUTES OF REGULAR MEETING

MONDAY, JUNE 2, 2025

GATES MEMORIAL HALL AT 825 15TH STREET

PRESENT: BOARD MEMBERS: Marty Chitty, Leanne Harter, Joe Anderson, Tom Maier, Amici Hayek
STAFF: Dr Steve Gray, Tammy Ellis, Jon Kruse

1. Call to Order at 6:30 p.m.

2. Approval of Agenda Motion by Anderson to approve the agenda as presented second by Hayek, Motion Carried 5-0

3. Public Comment - None

4. Information

4.1 NA

5. Action Agenda

5.1 – Fuel Bids 2025-26 – Motion by Maier to approved the fuel bid from FS Grow Mark for the 2025/26 school year, second by Harter, Motion Carried 5-0

5.2 – Quote – Central Staff MacBook Rotation – Motion by Harter to approve the quote from the Apple Store for the MacBook rotation for Central Elementary as presented by Jon Kruse, second by Anderson, Motion carried 5-0

5.3 Woodward-Granger HOIAC Application – Motion by Anderson to approve the Woodward – Granger application to join the HOIAC (Heart of Iowa Activities Conference) starting in 2026/27 year, second by Hayek, Motion carried 5-0

5.4 IASB Policy Edits Per Senate File 418 – Final Reading Motion by Anderson to approve policy with edits as presented in the board packet and explained by Dr. Gray, waiving the second reading, second by Maier, Motion carried 5-0

5.5 Policy Edit – 505.5 – Graduation Requirements – Dr Gray explained these final edits were in line with the HS course description book that was previously board approved when the board voted to add a half credit for the Cub Connections time. Anderson had some questions regarding the total credits for electives, the board would like more clarification on. Motion by Maier to table Policy Edit 505.5 until further clarification from Dr. Gray, second by Harter Motion carried 5-0

5.6 New Policy – 503.10 – Student Use of Personal Electronic Devices – Dr. Gray presented the new and mandatory policy regarding the student use of personal electronic devices. Anderson had questions regarding the last paragraph of the policy, looking for more clarity of the students using their devices outside of school time. Dr Gray will seek clarification on the policy that the board is questioning before the second reading. Motion by Maier to approve the first reading of Policy 503.10 and seek clarification during the board meeting discussion to be compliant with the new law, second by Harter, Motion carried 5-0

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MINUTES OF MEETING OF JUNE 2, 2025 (CONTINUED)

5.7 Board Goals 2025-26 – Dr Gray presented the Board Goals for the 2025-26 school year. Chitty mentioned it's been a long time since the board and the city have had a meeting, he would like to see more collaboration between the board and outside parties that the district works closely with. There was some discussion by the board regarding the wording of the goals emphasizing their desire to be involved in meetings between the school and community partners. Dr Gray will make edits to the board goals based on the board discussion at tonight's meeting. Motion to table the 2025/26 board goals by Hayek, second by Anderson Motion carried 5-0.

6. Consent Agenda – Motion by to approve the consent agenda with as presented, Maier second by, Harter, Motion Carried 5-0

- 6.1 - Board Minutes of the meeting of May 19, 2025
- 6.2 – Bills
- 6.3 – **Personnel:**

Appointments: • Abigail McCloud, Ethics Bowl • Ty Kelderman, MS Baseball • Ty Kelderman, MS Boys Track • Lindsey Haley, MS Girls Track • Joseph Richards, TAG Teacher & Coordinator

Resignations: • Sydney Wierson, MS Associate • Nathan Royer, MS Associate • Jennifer DiOrio, Elem Associate

2025-26 Lane Changes • Katie Borton: Lane change, MA30 to MA45 \$74,237 • Bethann Christensen: Lane change, MA30 to MA45 \$75,414 • Emily Kruse: Lane change, MA30 to MA45 \$75,414 • Carla Creswell: Lane change, BA30 to MA \$50,944 (.75 FTE) • Brandy Eilbeck: Lane change, BA15 to MA \$57,050 (updated to salary schedule)

2025-26 Teacher Contract Updates • Reagan McIlrath: \$50,023 • Frances Carlson: \$50,023 • Celine Kashinskier: \$50,023 • Katie Krakow: \$50,023 • Jill Campbell: \$50,372 • Hanna Kendall: \$50,372 • Abigail McCloud: \$52,350 • Kris Arganbright: \$62,000 • Elizabeth Cahill: \$29,697 • Rebecca Manteuffel: \$57,073 • Abigail Stephenson: \$57,050 • Staci Sanders: \$57,050 • Bennett Thompson: \$57,050 • Jennifer Westerhoff: \$64,820 • Karen Niblock: \$83,664

2025-26 Hourly Updates: • Brenda Dunson, Admin Asst: \$19.28 • Sabrina Welch, Food Service: \$14.64 • Jessica Alcantar, Associate: \$15.62 • Heather Egeland-Stevens, NCRC: \$15.25 • Gloria Lewis, Food Service: hours from 7 to 6.5

Education Support Personnel Salary Supplement – Division VII in HF 2612 included a \$14 million dollar appropriation to provide supplemental pay for education support personnel. The funds were distributed based on the district's 2023-24 budget enrollment; Nevada received \$40,273. Education support personnel who are eligible for supplemental pay are "regular and part-time employees of the district who are not salaried, they are hourly employees." Employees that are eligible for the supplement pay will receive payment on their June 20, 2025 paycheck.

7. Board Items

- **7.1 Board Member Comments** Maier commented about the success the spring sports have had.

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7.2 The next regular Board meeting is Monday June 16, 2025 at 6:30 p.m.

Adjourn 7:46

8. Closed Session – Superintendent Review: Pursuant to Iowa Code section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

Open Session

Action Item: Superintendent Contract - Motion to approve a new three-year contract by Harter, second by Maier, Motion carried 5-0.

Respectfully Submitted,

Board President

Board Secretary

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