

NEVADA COMMUNITY SCHOOL DISTRICT

BOARD OF DIRECTORS

MINUTES OF REGULAR MEETING

MONDAY, JULY 7, 2025

GATES MEMORIAL HALL AT 825 15TH STREET

PRESENT: BOARD MEMBERS: Marty Chitty, Leanne Harter, Joe Anderson, Amici Hayek
STAFF: Dr Steve Gray, Tammy Ellis, Dr Kody Asmus, Dave Kroese

1. Call to Order at 6:30 p.m.

2. Approval of Agenda Motion by Harter to approve the agenda with an addition, second by Anderson, Motion Carried 4-0

3. Public Comment - None

4. Information

4.1 Student Achievement Report – Dr Asmus gave the board a recap of the assessments using ISASP and FAST testing data for the 2024/2025 school year. He also shared K-6 literacy comparisons showing NCSD ranks higher as compared to Heartland AEA, and the State of Iowa data. Between all three school buildings the elementary is still ranging from 93% - 94% on their math assessments, the middle school is improving with 85%. The high school shows a slight dip when the students are in 9th grade although it's higher than it has been in past years. Dr Asmus explained there will be a change next school year for the freshman as they will complete Algebra 1 by the end of the next school year. This change in processes will align more with the math assessments.

Science assessments are only taken in the 5th, 8th, and 10th grades, NCSD percentages in science continue to climb each year.

Building attendance rates continue to be improve each year, 2024/2025 ended with 96.17% in the elementary, 96.98% in the middle school, and 97.32% in the high school.

Overall Dr Asmus is very happy with the data that was presented, he mentioned the ISASP results will be sent out to parents in the next couple of weeks.

5. Action Agenda

5.1 – Elementary HVAC Project – Dave Kroese presented the bid through Omnia Partners for the elementary HVAC project. Motion by Hayek to approve the bid from Trane for the HVAC project as presented in the board packet, second by Harter, Motion carried 4-0

5.2 – Emergency Operations Plan – Annual Review & Approval – Dr Gray updated the board on the annual Emergency Operations Plan, Motion by Harter to approve the Emergency Operations Plan, second by Hayek, Motion Carried 4-0

5.3 – Board Schedule 2025 – 2026 - Motion by Harter to approve the 2025-2026 board schedule with an additional board date of July 14th at 6:30 to allow for the posting of a public hearing for ISL, second by Hayek, Motion carried 4-0.

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5.4 – Policy Update – 905.1R1, District Facility Usage – During the first reading of the District Facility Usage Policy Dr Gray explained to the board that these rates have not been updated for seven years. Motion by Anderson by to approve the first reading of the 905.1 District Facility Usage Policy as presented, second by Harter, Motion carried 4-0

5.5 – Home School Assistance Program – Dr Gray has had individuals reach out to show support of bringing HSAP back to NCSD. Dr Gray mentioned that NCSD has not had a home school program for the past eleven years. In a recent board update to the board, he shared data from area districts that currently offer HSAP. Dr. Gray asked the board if they want Administration to pursue HSAP for the 2025/2026 year? After board discussion regarding funding, anticipated student numbers, how parents would be notified, and advertising for filling the certified teacher HSAP position and upon board approval, Admin will start to put together a handbook and advertise for a certified teacher. Dr Gray mentioned that home school parents have networks amongst them and word of mouth will spread that NCSD is offering a home school program for the 2025/26 school year. Hayek shared that she's had approximately ten families reach out to her regarding their interest in the HSAP at NCSD. Motion by Hayek to re-institute an HSAP program as discussed with Administration, second by Harter. Motion Carried 4-0

5.6 – Establish Public Hearing for FY26 Budget Amendment – A Motion by Harter to approve a public hearing date of August 4, 2025 at 6:30 pm for the FY26 Budget Amendment, second by Hayek, Motion Carried 4-0.

6. Consent Agenda – Motion by Anderson approve the consent agenda with additions as presented second by Hayek, Motion Carried 4-0

- 6.1 – Board Minutes of the meeting of June 16, 2025
- 6.2 – Bills
- 6.3 – Personnel

Appointments: • Gracie Leslie Asst. HS Girls Wrestling • Ashley Bivens Elementary SpEd Associate • Belicia Barker Elementary SpEd Associate

- 2025-26 Volunteer Coaches:
 - Drama – Maycin Sansgaard, Suzanne Thacker, Kristi Kenealy
 - HS Football Cheer – Shieann Flores
 - HS Football – Bernie Stephenson and Justin Evans
 - HS Boys Basketball – Tyler Sansgaard
 - MS Boys Basketball – Andy Arthur
 - HS/MS Boys Wrestling – Hector Mendez, Tait Olsen, Jim Pappas
 - HS Girls Wrestling – Jayden Kirsch
 - HS/MS Girls Wrestling – Josh Houston, Frank Richardson
 - HS Girls Golf – Olivia Axmear
 - Boys Soccer – Tom Freeman, Casey Betting
 - Girls Soccer – Abby Stephenson
 - HS/MS Boys & Girls Track & Field – Joel Reed, Sarah Gilchrist
 - HS Baseball – Tim Huff, Shawn Crain

Resignations: Carla Creswell – TLC Learning Team Coach

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- **6.4 – Fundraisers:** Cheerleading fundraiser to raise money for equipment and supplies for cheerleading.

7. Board Items

- **7.1 Board Member Comments:** None

7.2 The next regular Board meeting is Monday August 4, 2025 at 6:30 p.m.

8. Adjourn: 8:00 pm

Respectfully Submitted,

Board President

Board Secretary

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