

NEVADA COMMUNITY SCHOOL DISTRICT

BOARD OF DIRECTORS

MINUTES OF REGULAR MEETING

MONDAY, OCTOBER 6, 2025

GATES MEMORIAL HALL AT 825 15TH STREET

PRESENT: BOARD MEMBERS: Marty Chitty, Leanne Harter, Joe Anderson, Tom Maier, Amici Hayek, Jaden Grimm, Chiara Chappell
STAFF: Dr Steve Gray, Tammy Ellis
OTHER: Maribel Hayek (Board Member Hayek's newborn baby)

1. Call to Order at 6:30 p.m.

2. Approval of Agenda Motion by Harter to approve the agenda, second by Anderson, Motion Carried 5-0

3. Public Comment – None

4. Consent Agenda Motion by Harter to approve the consent agenda as presented, second by Anderson Motion Carried 5-0

4.1 Minutes of the meeting September 15, 2025

4.2 Bills/Financials

4.3 Personnel:

Appointments: • Valerie McDonnell Elementary SpEd Associate \$12.00 • Kelly Engelman Elementary SpEd Associate \$17.55 • Chris Hinson MS Baseball Coach \$3,284 • Morgan Pruin MS SpEd Associate \$15.62

Contract Adjustment: • Emily Rose, Elementary SpEd Associate from Step 2 (\$13.22) to Step 3 (\$14.44) • Brook Thompson Correction: From \$63,458 to \$62,458

Fundraisers: selling pizza from Alleys, prepackaged snacks, water and pop after school at the 5th and 6th grade fun night, proceeds will go to the student council budget.

5. Closed Session Motion by Harter, second by Anderson to move into closed session at 6:37 pm as provided in Section 21.5 (1)(c) of the open meetings section of the Iowa Code discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation. Roll Call Vote: Hayek – aye; Anderson – aye; Harter – aye; Maier – aye, Chitty – aye. Motion Carried 5-0.

Motion to return to open session at 7:21 pm by Anderson, second by Maier. Motion Carried 5-0.

6. Action Agenda

6.1 Motion by Maier to enter into an agreement with Frantz Law Group as discussed regarding the multi-district litigation with PowerSchool, second by Harter. Motion Carried 5-0

6.2 Motion by Hayek to approve Con Struct's snow removal bid for the years 2025-26, 2026-27, and 2027-28, second by Anderson. Motion Carried 5-0

7. Board Items

7.1 Board Member Comments: Student Board Member, Chiara Chappell, commented that she

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thought the cell phone policy is going great. She feels it's helping with the classroom experience. Student Board Member, Jaden Grimm commented that students aren't being rebellious with the phone policy and it's being enforced by the adults.

7.2 Next regular Board Meeting is Monday, October 20, 2025, 6:30 p.m. (Gates Conference Room)

8. Adjourn at 7:30 pm

Respectfully Submitted,

Board President

Board Secretary

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